# Disability & Library and Information Support

People with disabilities are a large and neglected minority in the community and are severely under-represented in the library profession. Disabilities cause many personal challenges. In addition, many people with disabilities face economic inequity, illiteracy, cultural isolation, and discrimination in education, employment and the broad range of societal activities.

Libraries play a catalytic role in the lives of people with disabilities by facilitating their full participation in society. Libraries should use strategies based upon the principles of universal design to ensure that library policy, resources and services meet the needs of all people.

The Khazar University Library & Information Center (LIC) offers a welcoming learning environment and friendly staff who are always happy to help with enquiries. LIC provides resources to library and information workers who serve traditionally underrepresented groups. These groups include people with disabilities, among others.

## Library Services

LIC is not discriminate against individuals with disabilities and shall ensure that individuals with disabilities have equal access to library resources. Libraries includes persons with disabilities as participants in the planning, implementing, and evaluating of library services, programs, and facilities.

## Facilities

The LIC requires that both architectural barriers in existing facilities and communication barriers that are structural in nature be removed as long as such removal is "readily achievable." (i.e., easily accomplished and able to be carried out without much difficulty or expense.)

## Collections

 Library materials are accessible to all patrons including people with disabilities. Materials are available to individuals with disabilities in a variety of formats and with accommodations, as long as the modified formats and accommodations are "reasonable," do not "fundamentally alter" the library's services, and do not place an "undue burden" on the library. Within the framework of the library's mission and collection policies, LIC collections includes materials with accurate and up-to-date information on the spectrum of disabilities, disability issues, and services for people with disabilities, their families, and other concerned persons.

## Assistive Technology

Well-planned technological solutions and access points, based on the concepts of universal design, are essential for effective use of information and other library services by all people. LIC and its branches work with people with disabilities, agencies, organizations and vendors to integrate assistive technology into their facilities and services to meet the needs of people with a broad range of disabilities, including learning, mobility, sensory and developmental disabilities. Library staff are aware of how available technologies address disabilities and know how to assist all users with library technology.

## Research Assistance

LIC offers a variety of services to assist you in the successful completion of your research and coursework. Online tutorials are available.

Online reference chat services and databases are available 24/7 and print reference materials are available in all libraries. Once you've begun your research, if you are having trouble finding resources on your topic, you can make an appointment with a librarian for in-depth assistance.

## Remote Access

Access to many library services and information resources are available through our [website](#).

Users can access electronic journals, full-text databases and a vast array of other resources selected by library staff for the University community.

Through the web site you can:

- Access the Khazar University LIC [eResources .](#)
- Search our collections via [eCatalogue.](#)
- Request books, media, book chapters, and journal articles: library staff will page physical books and media for pickup at your preferred library, office delivery is available for faculty and staff, home delivery is available for distance learners; book chapters and journal articles are scanned and delivered electronically as accessible PDFs.
- Check due dates for items you have checked-out and renew eligible items.
- Search the catalogs of other libraries in the area or around the world.

## Library Education/ Training and Professional Development

LIC provides training opportunities for all library employees and volunteers in order to sensitize them to issues affecting people with disabilities and to teach effective techniques for providing services for users with disabilities and for working with colleagues with disabilities.